

GRADUATE CERTIFICATE: DIVERSITY, EQUITY AND INCLUSION FOR LEADERS (CREDIT HOUR)

This graduate certificate provides experienced professionals with an opportunity to promote individual growth and organizational success through developing evidence-based practices for leading and creating inclusive cultures. The certificate will challenge and equip students to intervene in ways that create environments where all voices are maximized and engaged to achieve the overall organizational mission and objectives. Students will learn about equity, social justice, inclusive leadership practices, emotional intelligence, cultural competence, and the importance of fostering and leading diverse workplaces.

This program is pending WASC Senior College and University Commission (WSCUC) and U.S. Department of Education approval.

Admission to the Certificate Program

Admission to the certificate program is granted to individuals who apply and meet the standards for admission to a graduate program.

Certificate Requirements

The certificate is awarded upon successful completion of all coursework with a minimum grade of "C" and an overall grade point average of 3.0 or above. No transfer credits may be used. Graduate Certificate: Diversity, Equity and Inclusion courses may be applied toward the completion of multiple graduate degrees in School of Business and Professional Studies.

Course Requirements

OLCU 650	Introduction to Diversity, Equity, and Inclusion for Leaders	3
OLCU 651	Racial Literacy and Social Justice: Theory and Practice for Leaders	3
OLCU 652	Examining Social Inequality, Privilege and, Equity	3
OLCU 653	Creating an Inclusive Climate: Advocacy Strategies for Leaders	3
Total Credits		12