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GRADUATE CERTIFICATE: BUSINESS ADMINISTRATION (CREDIT HOUR)

The graduate certificate program in business administration allows students to achieve a firm grasp of contemporary business practices. It is designed for both business and non-business majors serving within forprofit, public sector or nonprofit organizations who wish to enhance their administrative ability in the organizations in which they work.

The 15-credit program is designed to introduce conceptual and practical skills in operations, marketing, finance, and analytical decision making. Through these courses, students in the certificate program will develop a heightened awareness of their role as business administrators in their current or future organizations.

Admission to the Certificate Program

Admission to the certificate program is granted to individuals who apply and meet the standards for admission to a graduate program. The certificate is awarded upon successful completion of all coursework with a minimum grade of "C" and an overall grade point average of 3.0 or above. No transfer credits may be used.

Specific Requirements

ACCU 602 Financial Reporting & Analysis 3 BUSU 610 Data Analysis for Decision Making 3 BUSU 620 Economic Analysis for Managers 3 MKTU 605 Marketing Management 3 Select one of the following: 3 BUSU 630 Business Process Analysis and Innovation BUSU 650 Corporate Responsibility. Ethics and Sustainability FINU 607 Financial Management HRCU 600 Human Resource Foundations OLCU 501 Organizational Research OLCU 602 Self, Systems, and Leadership OLCU 613 Seminar in Organizational Dynamics OLCU 615 Leading Organizational Change OLCU 632 Leadership and Innovation OLCU 650 Introduction to Diversity, Equity, and Inclusion for Leaders				
BUSU 620 Economic Analysis for Managers 3 MKTU 605 Marketing Management 3 Select one of the following: 3 BUSU 630 Business Process Analysis and Innovation BUSU 650 Corporate Responsibility: Ethics and Sustainability FINU 607 Financial Management HRCU 600 Human Resource Foundations OLCU 501 Organizational Research OLCU 602 Self, Systems, and Leadership OLCU 613 Seminar in Organizational Dynamics OLCU 615 Leading Organizational Change OLCU 632 Leadership and Innovation OLCU 650 Introduction to Diversity, Equity, and		ACCU 602	Financial Reporting & Analysis	3
MKTU 605 Marketing Management 3 Select one of the following: 3 BUSU 630 Business Process Analysis and Innovation BUSU 650 Corporate Responsibility: Ethics and Sustainability FINU 607 Financial Management HRCU 600 Human Resource Foundations OLCU 501 Organizational Research OLCU 602 Self, Systems, and Leadership OLCU 613 Seminar in Organizational Dynamics OLCU 615 Leading Organizational Change OLCU 632 Leadership and Innovation OLCU 650 Introduction to Diversity, Equity, and		BUSU 610	Data Analysis for Decision Making	3
Select one of the following: BUSU 630 Business Process Analysis and Innovation BUSU 650 Corporate Responsibility: Ethics and Sustainability FINU 607 Financial Management HRCU 600 Human Resource Foundations OLCU 501 Organizational Research OLCU 602 Self, Systems, and Leadership OLCU 613 Seminar in Organizational Dynamics OLCU 615 Leading Organizational Change OLCU 632 Leadership and Innovation OLCU 650 Introduction to Diversity, Equity, and		BUSU 620	Economic Analysis for Managers	3
BUSU 630 Business Process Analysis and Innovation BUSU 650 Corporate Responsibility: Ethics and Sustainability FINU 607 Financial Management HRCU 600 Human Resource Foundations OLCU 501 Organizational Research OLCU 602 Self, Systems, and Leadership OLCU 613 Seminar in Organizational Dynamics OLCU 615 Leading Organizational Change OLCU 632 Leadership and Innovation OLCU 650 Introduction to Diversity, Equity, and		MKTU 605	Marketing Management	3
Innovation BUSU 650 Corporate Responsibility: Ethics and Sustainability FINU 607 Financial Management HRCU 600 Human Resource Foundations OLCU 501 Organizational Research OLCU 602 Self, Systems, and Leadership OLCU 613 Seminar in Organizational Dynamics OLCU 615 Leading Organizational Change OLCU 632 Leadership and Innovation OLCU 650 Introduction to Diversity, Equity, and		Select one of the	e following:	3
Sustainability FINU 607 Financial Management HRCU 600 Human Resource Foundations OLCU 501 Organizational Research OLCU 602 Self, Systems, and Leadership OLCU 613 Seminar in Organizational Dynamics OLCU 615 Leading Organizational Change OLCU 632 Leadership and Innovation OLCU 650 Introduction to Diversity, Equity, and		BUSU 630	•	
HRCU 600 Human Resource Foundations OLCU 501 Organizational Research OLCU 602 Self, Systems, and Leadership OLCU 613 Seminar in Organizational Dynamics OLCU 615 Leading Organizational Change OLCU 632 Leadership and Innovation OLCU 650 Introduction to Diversity, Equity, and		BUSU 650		
OLCU 501 Organizational Research OLCU 602 Self, Systems, and Leadership OLCU 613 Seminar in Organizational Dynamics OLCU 615 Leading Organizational Change OLCU 632 Leadership and Innovation OLCU 650 Introduction to Diversity, Equity, and		FINU 607	Financial Management	
OLCU 602 Self, Systems, and Leadership OLCU 613 Seminar in Organizational Dynamics OLCU 615 Leading Organizational Change OLCU 632 Leadership and Innovation OLCU 650 Introduction to Diversity, Equity, and		HRCU 600	Human Resource Foundations	
OLCU 613 Seminar in Organizational Dynamics OLCU 615 Leading Organizational Change OLCU 632 Leadership and Innovation OLCU 650 Introduction to Diversity, Equity, and		OLCU 501	Organizational Research	
OLCU 615 Leading Organizational Change OLCU 632 Leadership and Innovation OLCU 650 Introduction to Diversity, Equity, and		OLCU 602	Self, Systems, and Leadership	
OLCU 632 Leadership and Innovation OLCU 650 Introduction to Diversity, Equity, and		OLCU 613	Seminar in Organizational Dynamics	
OLCU 650 Introduction to Diversity, Equity, and		OLCU 615	Leading Organizational Change	
3, 4, 3,		OLCU 632	Leadership and Innovation	
		OLCU 650		

Total Credits 15