

# MASTER OF HEALTHCARE ADMINISTRATION (CREDIT HOUR)

The Healthcare Administration Program provides graduates with the knowledge, skills, and abilities, necessary to understand in depth the healthcare delivery systems. The curriculum is designed to prepare students to apply business skills in various areas of healthcare delivery to improve the efficiency of operations and patient care and prepare them for leadership roles in the healthcare field.

## Mission

The Master of Healthcare Administration program prepares current and emerging healthcare professionals with operational, innovative, and strategic business skills required to lead the health care industry into the 21st century.

## Program Learning Outcomes

- **Healthcare Delivery Management:** Analyze the evolving issues in healthcare administration for effective patient care.
- **Law and Ethics:** Apply ethical frameworks and legal decision-making processes to patient-centered healthcare.
- **Business System Performance:** Design business systems to attain excellence in quality and operation performance.
- **Critical Thinking and Analysis:** Apply quantitative analyses to derive solutions for complex healthcare issues.
- **Strategic Planning:** Develop strategies to achieve a competitive edge in healthcare delivery.
- **Communication:** Demonstrate communication strategies to sustain and improve coordination of care.

## Requirements for Admission

The prospective graduate student in the MHA program must demonstrate his or her readiness to succeed in graduate-level academic coursework by satisfactorily fulfilling one of the following admission options. All graduate admissions options listed below require an earned baccalaureate degree from an institutionally accredited institution.

### Admission by GPA

A 2.75 grade point average (GPA) calculated over the most recent 30 graded semester (45 quarter) credits completed in either a bachelor's or post bachelor's program, including credits earned toward a teaching or other credential. All credits used for GPA calculation must be from an institutionally accredited institution. For graduates of institutionally accredited institutions that do not conduct a GPA calculation, an official letter from the University determining grade equivalency will be accepted.

### Admission by Prior Graduate Degree

An earned master's degree or higher from an institutionally accredited institution.

### Admission by Portfolio

Submission of a portfolio of evidence that shows adequate preparation for graduate studies. The portfolio will contain: writing samples that show graduate level communications and analytical skills; a detailed resume showing professional development and achievements; awards;

professional recognition; letters of reference from persons who can attest to the applicant's ability to do graduate level work; and a letter of explanation detailing the reasons the student believes they are a good candidate for graduate study in the field they wish to pursue. If the portfolio meets substantive approval of the committee, the applicant may be invited for an interview. The decision of the School Graduate Admissions Committee will be final.

### Transfer Credit Policy

A maximum of 12 credits may be accepted in transfer to the MHA degree program. The seven-year rule for completion of all transfer credits toward the Master's in Healthcare Administration degree applies. (See the Graduate Academic Policies and Procedures section of this catalog.)

### Military Transfer Credit Policy

Six-Credit Transfer for Military Schooling. Eligible Active Duty, Reserve, National Guard, retired, and prior military service members may qualify to transfer six credits into their MHA program of study.

Qualifications and provisions for the six-credit transfer for military schooling follow:

1. The two courses approved for this six-credit transfer to the MHA degree program are OLCU 641, Leadership in Military Communication and OLCU 643, Military Operations Leadership.
2. Active Duty, active reserve, retired, and prior service military members in the following ranks are eligible: Commissioned Officer (any rank), Non-Commissioned Officer (Sergeant First Class/E7 or above), or Chief Warrant Officer 2 (CW2) or above.
3. Commissioned Officers must be graduates of a commissioning program (OCS or equivalent, ROTC, Military Academy) and an officer basic career course. NCOs must have been promoted to the grade of E7 or above. Warrant Officers must be CW2 or above and graduates of a Warrant Officer Candidate School and a Warrant Officer career course.

### Specific Requirements for the MHA Degree

#### Core Requirements

OLCU 501	Organizational Research	3
HAUU 640	Foundations of Healthcare Administration	3
HAUU 641	Healthcare Law and Ethics	3
HAUU 642	Health Information Systems and Technology	3
HAUU 643	Analytics in Healthcare Management	3
HAUU 644	Strategic Planning and Marketing for Healthcare Organizations	3
HAUU 645	Healthcare Financial Management	3
HAUU 651	Healthcare Quality and Safety	3
HAUU 652	Healthcare Management Professional Practice	3

**Core Requirements Subtotal** 27

#### Electives

In consultation with an academic advisor MHA students may choose electives from graduate courses listed in the following areas: Accounting, Business Administration, Business Intelligence and Data Analytics, Computer Science, Economics, Entrepreneurship, Finance, Healthcare Administration, Human Resources, Information Technology, Marketing and/or Organizational Leadership.

<b>Electives Subtotal</b>	<b>9</b>
<b>Total Credits</b>	<b>36</b>