

# HUMAN RESOURCES

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Certification as a Human Resources professional is becoming an integral step to building a successful career. The programming noted below can be used for certification exam preparation. These courses are also good overviews for all entry-level and more senior staff in human resources who need professional development or certification focused on the topic areas that comprise the focus of their daily work.

## **HRC 8001 Certificate in Human Resource Fundamentals**

This course is intended for operating managers with people management responsibilities, primarily at the front-line and mid-management organizational levels. It provides a practical overview of contemporary fair and effective leadership practices at several stages of the employee lifecycle, including talent acquisition, assessment, development, and remuneration, outlining both recommended practices and traps to avoid.

- 15 Clock hours/1 PDU

## **Academic Credit Opportunities**

Certification may qualify as academic credit and substitute for specific courses in the University of Massachusetts Global HR degrees, academic certificate programs and HR emphases in other undergraduate and graduate program areas.

- PHR Certification may be substituted for HRCU 445 Human Resource Studies or HRCU 600 Human Resource Foundations
- SPHR Certification may be substituted for HRCU 600 Human Resource Foundations